

# 2024-2025 ANNUAL REPORT

## Empowering Communities Sustaining Lives



# Table of Contents



From The Director's Desk	03
<hr/>	
Who We Are	
• Vision	04 - 05
• Mission	
• Organogram	
<hr/>	
Our Network Partners	06
<hr/>	
Our Strategic Intervention Programs	07
<hr/>	
Key Partnerships & Strategic Collaborations	08 - 23
<hr/>	
Volunteer Program Contributions	24
<hr/>	
Strengthening Our Network	25 - 28
<hr/>	
Inviting Individuals to Partner with Bosconet	29 - 30
<hr/>	
More Highlights of Our Journey	31 - 33
<hr/>	
Stories of Transformation	34 - 35
<hr/>	
Bosconet Financial Report	36 - 37
<hr/>	
Donors Speak	38
<hr/>	
Together, We're Uplifting Lives	39
<hr/>	
Collaborate With Us	40
<hr/>	



# FROM THE DIRECTOR'S DESK



Dear Friends,

Bosconet's commitment to holistic community development continues to thrive through the dedication of our teams, partners, and supporters. This year reaffirmed our mission to place education, empowerment, climate action, and disaster resilience at the heart of social transformation.

Across diverse geographies and communities, we witnessed the strengthening of systems that uplift the most marginalized. Our initiatives focused on enabling learning, building skills, fostering leadership, and promoting sustainable living. With every intervention, we aimed not only to deliver services but also to instill confidence, dignity, and hope in the lives we touched.

We are particularly encouraged by the progress made in ensuring equitable education, improving employability, and enhancing environmental responsibility. Our programs continued to prioritize women and children, building resilience and opportunity at every level.

As we reflect on the collective efforts that brought about meaningful change, we extend our deepest gratitude to our supporters and grassroots partners. Your steadfast belief in our mission fuels our journey.

With renewed spirit, we move forward, committed to building a just, equitable, and sustainable future for all.

**Fr. Santhanam Ubagaram**  
Director, Bosconet

# WHO WE ARE



Bosconet is a national non-profit service organization heading a network of 350+ NGOs, operating across 28 states in the domains of education, skill training, gender justice and empowerment of communities, climate action, disaster response, and assisting its partners in capacity building, research, and advocacy – collectively touching the lives of 1.75 million people annually.

## Vision

Bosconet envisages a just world, where everyone lives with dignity and cares for our home – the Earth.



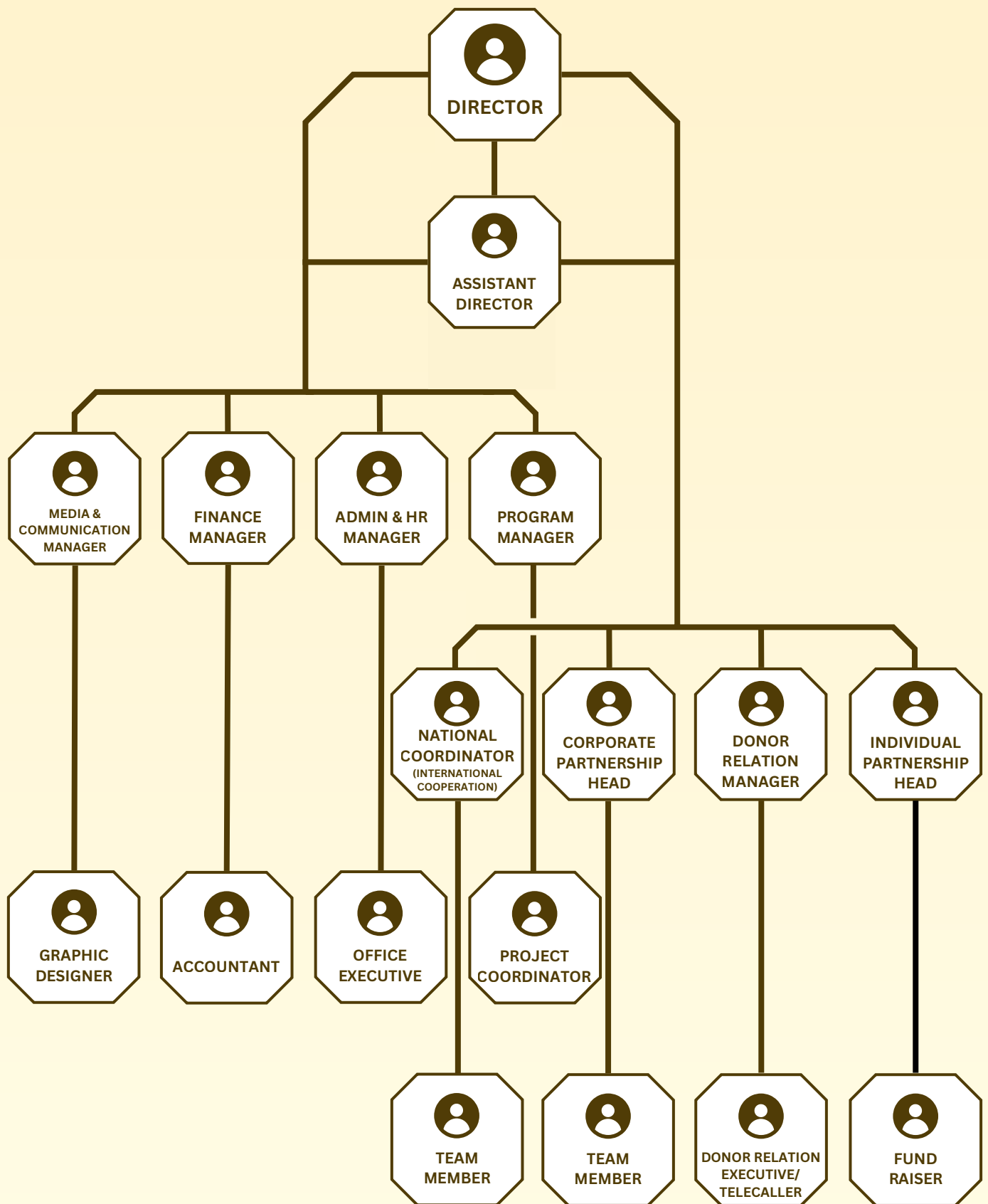
## Mission



To Equip, Enable, and Empower people to:

- Access their right to a dignified life
- Live in productive harmony with Nature
- Strengthen the Don Bosco partners to continue their mission sustainably

# ORGANOGRAM

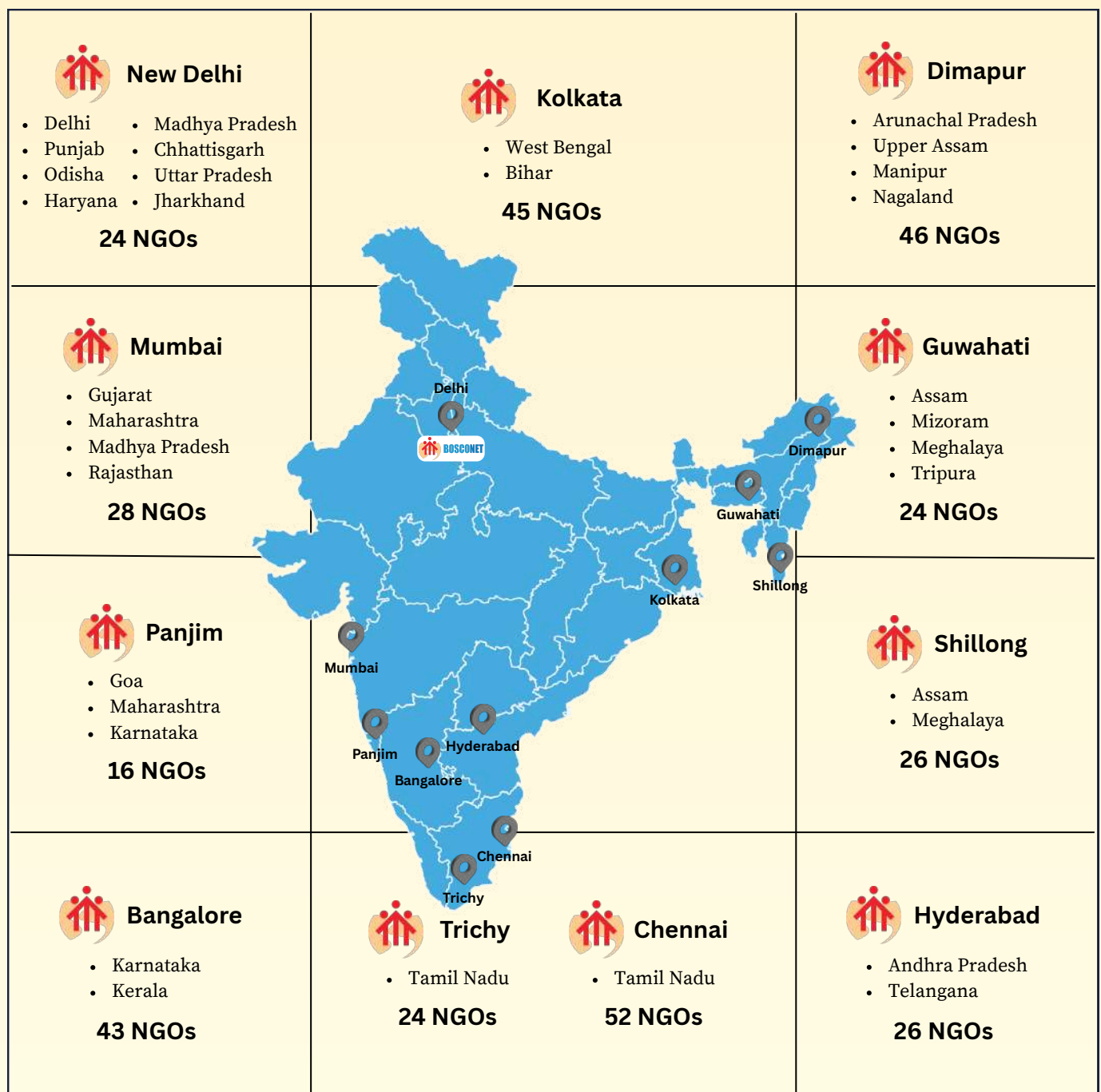


# OUR NETWORK PARTNERS

## Combining Resources to Reach Millions

Bosconet through its 11 Regional Network Offices, and 350+ NGOs integrates efforts for the most vulnerable, reaching over 1.75 million lives every year, across 28 states in India.

### BOSCONET – DON BOSCO NETWORK (DBN – INDIA) 350+ NGOs





# OUR STRATEGIC INTERVENTION PROGRAMS

Bosconet's mission has five pillars of interventions, each responsible for increasing the visibility and credibility of the work done by Don Bosco in India. Each thematic intervention streamlines and strategizes programs to achieve the vision and mission of the Don Bosco Network.

## EDUCATION FOR ALL



## SKILLING YOUTH FOR SUSTAINABLE LIVING

## EMPOWERING WOMEN AND COMMUNITIES



## CARING FOR OUR COMMON HOME - PLANET EARTH

## RESPONDING TO DISASTERS



# KEY PARTNERSHIPS & STRATEGIC COLLABORATIONS

## EDUCATION FOR ALL



### 1. EDUCATIONAL SUPPORT TO 50 GIRL CHILDREN OF BENGALURU, KARNATAKA

**Partner:** Avekshaa Technologies Pvt. Ltd.  
**Beneficiaries:** 50 girl children  
**Location:** Karnataka (Bengaluru)



#### Project Outline:

50 underprivileged girls were provided educational support. The initiative aims to enable them to complete their education, easing financial burdens and empowering them to pursue their dreams.

#### Activities Conducted:

- Essential education materials are provided, like school bags, uniforms, and stationery.
- Financial aid was given for private tuition and remedial support.
- Maintained regular exchanges with the families to monitor educational progress and socio-emotional well-being.
- Enabled participation in school activities and events.

#### Outcomes:

- 50 underprivileged girls (Grades 5–10) were enabled with continuous access to education till the 10th grade.
- Improved academic engagement and school attendance among the beneficiaries.
- Enabled the girls to foster holistic growth by excelling in academics and extracurricular activities.
- Boosted their confidence and aspirations, inspiring dreams of becoming doctors, teachers, scientists, and more.



## 2. BUILDING RESILIENCE, INSPIRATION & GROWTH THROUGH HOLISTIC TRAINING

**Partner:** Don Bosco Mondo  
**Beneficiaries:** 40 children, Palam Flyover, Delhi  
**Location:** Don Bosco Ashalayam, Delhi



### Project Outline:

Educational and livelihood support for 40 homeless children and a marginalized family in Delhi, access to schooling, daily nutrition, and personal development.



### Activities Conducted:

- Enabling two children (aged 21 and 19) of a marginalized family to pursue further education and careers.
- Regular academic support is provided to 40 children through structured lessons.
- Transformed from work to mainstream education via the Bridge School Program.
- Conducting extracurricular activities and festival celebrations to promote personal growth.
- Providing rations to the families of children attending the centres regularly.
- Imparted awareness sessions on hygiene, nutrition, and “Good Touch, Bad Touch” to instill healthy habits and identify appropriate behaviour.
- Informed mothers about the POCSO Act to empower them during emergencies.
- Introduced Bollywood-style dance classes.

### Outcomes:

- One student is pursuing B.A. (Hons.) Psychology while working.
- Another has progressed to 12th grade and, additionally, has completed courses in computer skills and spoken English.
- Children were transitioned from labour to regular schooling.
- Supplied regular nutritious meals, ensuring children receive balanced dietary support.
- Increased participation of parents in their children's education, strengthening the home-school connection.
- Instilled children with personal hygiene and cultural awareness.
- Dance classes helped foster creativity and the physical well-being of the children.

### 3. SUPPORTIVE EDUCATION AND EMPOWERMENT PROGRAM (SEEP II)

**Partner:** MSM-Worldwide Factual Media Pvt. Ltd.

**Beneficiaries:** 2,278 children across 74 tuition centres in rural areas

**Location:** Maharashtra (Palghar), Tamil Nadu (Ramanathapuram), Telangana (Medchal Malkajgiri, Medchal)



#### Project Outline:

Through 74 tuition centres, SEEP II enhanced learning for 2,278 children across Maharashtra, Tamil Nadu, and Telangana, with over 90% showing academic improvement, while also fostering civic awareness through children's parliaments.

#### Activities Conducted:

- 74 remedial tuition centres were established, and local tutors were recruited and trained (32 in Maharashtra, 32 in Tamil Nadu, 10 in Telangana).
- Conducted remedial classes post-school hours focusing on Maths, English, Language 2, and Science.
- Sessions on child rights education and protective mechanisms were conducted at each remedial centre.
- The children's parliament met monthly, helping children understand the political, legal, and governance systems.
- Each centre hosted 74 cultural events aimed at fostering creativity and encouraging participation.
- Parents' meetings were held for enhanced parental engagement, which supported better academic progress.

#### Outcomes:

- Zero school dropouts with 2,278 children enrolled (1,137 boys and 1,141 girls), surpassing the target of 2,220.
- 95% of students achieved minimum learning levels; 83% with improved grades, including 91.67% in Math, 92.4% in English, 83.38% in Science, and 91.23% in Language 2.
- The children's parliament was a replica of our Parliament that was formed to foster civic awareness, problem-solving skills, and the confidence necessary to interact with local authorities.
- Students identified 107 community issues and submitted representations; 34 issues (31.8%) were resolved, including water tank cleaning, road repair, and street lighting.
- Improved parental awareness and involvement.



## 4. REMEDIAL EDUCATION AND DEVELOPMENT (READ)

**Partner:** Corporate Donor

**Beneficiaries:** 1,050 children (600 – Maharashtra; 450 – Kolkata)

**Location:** Maharashtra (20 villages in Nagar block, Ahmednagar district), West Bengal (Slums of Tangra, Kolkata)



### Activities Conducted:

- Conducted structured remedial education for 1,050 children to address academic gaps.
- Recruited and trained 36 teachers (20 in Maharashtra and 16 in Kolkata) to provide individualized support for students.
- 20 Bal Panchayat sessions were held in Maharashtra, where 2,891 children participated.
- Conducted leadership and career development programmes alongside awareness sessions on child rights, life skills, hygiene, environment, and technology.
- Distributed monthly supplementary nutrition and hygiene kits to 450 children enrolled under this program in Kolkata.
- Mentoring sessions and cultural celebrations, supported by volunteers, included Children's Day, Girl Child Day, and Independence Day.
- Baseline and quarterly assessments are conducted to track academic improvement.
- 700+ home visits in Maharashtra to ensure student retention and parental involvement.



### Project Outline:

This initiative provided remedial education to 1,050 children across two states, led by 36 trained teachers. Quarterly assessments and community visits helped track progress and ensure retention. It ensured 80% academic improvement, with zero dropouts during the project period.

### Outcomes:

- Zero school dropouts with over 80% of children showed progress compared to baseline records.
- 75% of 600 enrolled children in Maharashtra achieved government-mandated learning levels.
- Developed leadership, life skills, and emotional well-being while pursuing their education.
- Ensured safe learning and nutritional support, along with monthly rations and hygiene kits for 450 students enrolled under this program in Kolkata.
- Strengthened local engagement through teacher meetings and parent outreach.
- 16 Teachers under this program in Kolkata were trained in basic and digital computer skills for better teaching delivery.
- Capacitated 600 children to strengthen 20 children's Panchayat sessions.



## 5. REMEDIAL EDUCATION AND DEVELOPMENT (READ) II

**Partner:** Corporate Donor  
**Beneficiaries:** 400 children  
**Location:** West Bengal (Joypur, Birbhum)



### Activities Conducted:

- Academic tutoring and provision of learning materials.
- Health check-ups and hygiene awareness, such as menstrual hygiene for girls.
- Extracurricular activities, sports, and talent competitions were held for overall development.
- Teachers and staff were trained on children's rights and essential life skills.
- Distribution of Supplementary Nutritional Food Items.



### Project Outline:

Aimed at breaking through the barriers, the project empowered 400 Santali tribal children in the aspects of education, health, and personal development. This has enabled the marginalized communities to foster personal growth.



### Outcomes:

- The lives of 400 Santali tribal children were transformed through strategic interventions and sustained support.
- Laid a strong foundation for the academic and future journey of the children.
- Strengthened integration with local government schools and community support systems.



## 6. SPORTS FOR DEVELOPMENT (S4D)

**Partner:** Corporate Donor  
**Beneficiaries:** 60 students  
**Location:** West Bengal (Nadia)



### Project Outline:

Through consistent training and competitive exposure, the program enabled 60 players to enhance their skills, with notable achievements including state-level selections and local media spotlight.

### Outcomes:

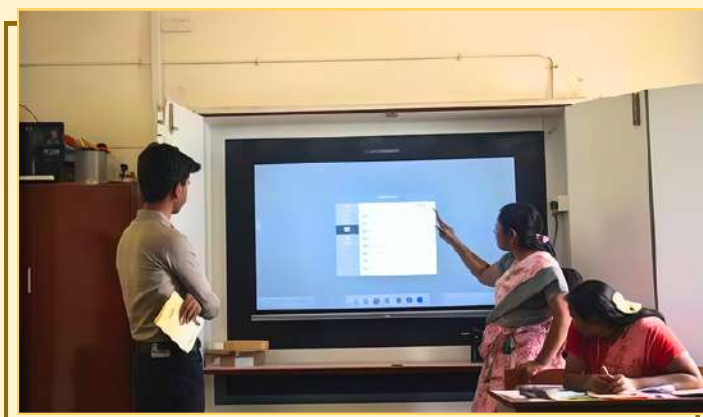
- Seven players selected for the Hockey Bengal State Level School Competitions.
- Chiranjeet Bag (Class 9) represented West Bengal in the U-16 State-Level Competition.
- The junior team secured the position of State Runners-Up in the Jawaharlal Nehru Cup.
- Significant skill enhancement among 60 junior and sub-junior players through regular training and match exposure.
- State & national tournaments provided experience and individual recognition.
- Well-balanced meals contributed to better performance and energy levels.
- Coverage in newspapers increased the visibility of the project's success and inspired broader community support.

### Activities Conducted:

- Practice sessions were held 5 days a week.
- Reached the finals of the Hockey Bengal Grassroots League (U-14).
- Conducted health camps and offered players balanced, nutritious meals.
- Structured training and competitions improved fitness, tactics, and strategy.
- Turf leveling and grass planting were done to prepare the ground for professional match conditions.
- Media coverage in local newspapers highlighted the outstanding performances.

## 7. INTEGRATED RURAL DEVELOPMENT

**Partner:** Give Foundation  
**Beneficiaries:** 3,040 people  
**Location:** Tamil Nadu (Kattavur & Elaimbedu villages, Ponneri Block, and Tiruvallur District)



### Project Outline:

The project improved education, infrastructure, healthcare, and livelihood opportunities in two villages. It focused on school renovation, digital learning, sanitation, safe water, extracurricular support, nutrition, skill development, and community empowerment.



### Activities Conducted:

- Renovated Anganwadi for 85 children; upgraded schools with Smart Boards, furniture & sanitation.
- Installed 2 RO units, providing safe water to 297 children & staff.
- Supported 170+ students through extracurriculars, tuition with snacks, transport, and career guidance.
- Set up Community Learning Centre with 10 computers & 10 sewing machines for education & skills.
- Enhanced safety with 18 CCTV cameras and Village Monitoring Committees for sustainability.
- Formed Village Monitoring Committees for sustainability.

### Outcomes:

- Supported 297 children with safe schools, tuition (zero dropouts), transport, nutrition, and parental engagement.
- Empowered women and youth through skills, livelihoods, and community events.
- Improved safety with CCTV and strengthened participation through village committees.
- Ensured sustainability by handing over facilities to the Panchayat.



## 8. SCHOLARSHIP AID FOR CHILDREN IN KARNATAKA

**Partner:** Jugend Eine Welt  
**Beneficiaries:** 38 children  
**Location:** Karnataka (Mysore)

### Project Outline:

Scholarships were provided to underprivileged students (aged 6–21), easing financial stress and enabling them to continue their education.

### Activities Conducted:

- Scholarships allocated to 38 students after income assessment through Bosconet.

### Outcomes:

- Students continued their studies without financial hurdles.

## 9. DON BOSCO EDUCATION AND ANIMATION FOR LEADERSHIP (DEAL) GUIDANCE & MENTORSHIP FOR CIVIL SERVICE EXAMINATIONS

**Partner:** Misiones Salesians  
**Beneficiaries:** 3 students  
**Location:** Tamil Nadu (Chennai)



### Activities Conducted:

- Established school clubs to guide students interested in bureaucratic roles.
- Supported 3 students with UPSC preparation through coaching and mentorship.
- Offered post-success support for candidates in governance roles.
- Provided post-selection guidance for candidates in governance roles.

### Project Outline:

The DEAL program prepares young people for civil service exams. It supports students through clubs, coaching, mentoring, and hostel facilities. The initiative develops leadership and employability while promoting a people-centred approach to governance.

### Outcomes:

- Youth gained knowledge and skills to pursue civil service careers.
- Improved employability and leadership through structured educational programs.
- Contributed to effective governance and social transformation.

## 10. PROVIDING FOOD ITEMS TO COMMUNITIES AT RISK

**Partner:** General Mills  
**Beneficiaries:** 10,700 individuals and families  
**Location:** Karnataka (Bangalore, Tumkur, Devadurga, Davangere, Kolar), Kerala (Kochi, Ernakulam, Kottayam), Telangana (Hyderabad), Tamil Nadu (Chennai, Trichy), and Maharashtra



### Activities Conducted:

- Distributed ready-to-eat food items (snack bars, atta, cake mixes, custard powder, pancake mix, etc).
- Food items were distributed across shelter homes, slums, evening tuition centres, hostels, outreach centres, and flood-affected areas.
- Snacks were provided during school breaks, weekends, and special events like Children's Day to ensure nutritional support.

### Project Outline:

Ready-to-eat food items were distributed across 5 states, improving well-being for over 10,700 children, people from the slums, marginalized families, including regular snacks and meals during school breaks and special occasions.

### Outcomes:

- Aided approx. 10,700 children and marginalized families.
- Enhanced nutrition and food access across 10+ Don Bosco centres.
- Provided 5-day meals for 250 children and one-time meals for 800 children on Children's Day.
- Distributed weekly snacks to 60 children on the street.
- Organized six snack breaks for 45 working and vulnerable girls.
- Served meals to 50 hostel residents during school breaks.
- Offered snacks and food support to families affected by the floods in Hyderabad.

# SKILLING YOUTH FOR SUSTAINABLE LIVING



## 1. SKILLING PROGRAM – EMPOWERING YOUTH THROUGH MARKET-ORIENTED VOCATIONAL TRAINING

**Partner:** Bajaj Finserv  
**Beneficiaries:** 484 youth  
**Location:** Maharashtra (Chinchwad),  
Telangana (Gagilapur), Tamil  
Nadu (Chennai, Chengalpattu,  
and Tirupur)



### Project Outline:

Focused on employability, the Skilling Program equipped 484 tribal and marginalized youth with practical skills and job readiness, leading to 402 successful placements.

### Activities Conducted:

- 484 students from the marginalized communities were enrolled.
- Technical training in trades such as Electrical Vehicle Assistant, Refrigeration & Air Conditioning, Electrical & Plumbing, Sewing Machine Operation, Automobile Mechanics, Solar Electrician, and Tailoring.
- Exposure visits to factories and industry units (e.g., Integral Coach Factory, Sakthi Hi-Tech Fabrications, Akshith Knit Fashions).
- Job placement assistance and regular follow-ups.

### Outcomes:

- A total of 484 youth were trained, and 402 (83%) were successfully placed.
- Empowered youth with confidence and income-generating capabilities, contributing to improved living standards.
- Distribution of tools and course completion certificates.



# CARING FOR OUR COMMON HOME - PLANET EARTH



## 1. REPLACING CONVENTIONAL ENERGY WITH RENEWABLE ENERGY TO DECELERATE CLIMATE CHANGE

**Partner:** HSBC Electronic Data Processing India Pvt. Ltd.

**Beneficiaries:** 1,445 students

**Location:** Tamil Nadu (Trichy), Karnataka (Bangalore), West Bengal (Calcutta), Telangana (Hyderabad)



### Project Outline:

The aim of this renewable energy (solar power) program is to install a total of 371 kW solar power modules and contribute towards reducing CO<sub>2</sub> equivalent to 285.67 tons over 3 years (2024-2027) with the partnership of HSBC. The savings from the electricity charges will support about 1,445 poor and marginalized students in their education and job-oriented skill training for livelihood.

### Activities Conducted:

- Commissioned 137 kW solar modules.
- Sharing of solar energy savings with the electricity grid.
- Utilised saved resources to provide educational support for 1,445 economically deprived children in the target locations.

### Outcomes:

- Generated approximately 41,453 kW of green energy.
- Reduction of about 29.017 tons of CO<sub>2</sub> emissions.
- Providing educational support to about 1,445 poor and marginalized students.

## 2. SOLAR ILLUMINATION

**Partner:** Corporate Donor

**Beneficiaries:** 621 children in boarding facilities, 35 tuition teachers, administrative staff, and 18 boarding masters.

**Location:** West Bengal (Barapahari - Joypur)



### Project Outline:

With solar installations and training for staff, the initiative improved energy access, safety, and sustainability. The initiative also benefited 621 children and contributed to the SDGs on environment and education.

### Activities Conducted:

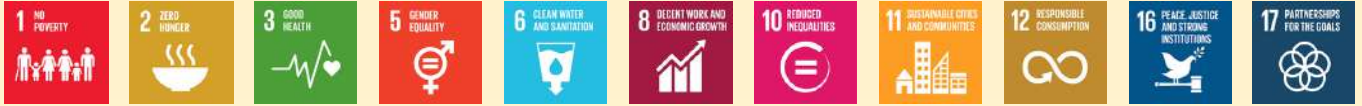
- Installed a 20 kW solar power system at Don Bosco Barapahari and a 25 kW system at Don Bosco Joypur to reduce grid dependency.
- Installed a total of 40 solar street lamps (20 at each center) to improve safety in and around the campus, especially at night.
- Trained the staff on the maintenance and troubleshooting of solar systems to ensure long-term sustainability.
- Monitoring mechanisms were installed to track energy generation and carbon savings post-installation.

### Outcomes:

- Estimated annual mitigation of 53.136 tons of CO<sub>2</sub>, contributing to climate action (SDG 13).
- Projected 60% reduction in energy costs at both Barapahari and Joypur centers in the first year of operation.
- 100% of savings from reduced electricity expenses to be reinvested into strengthening educational programs for tribal children.
- Advanced progress toward SDG 7 (Affordable and Clean Energy) and SDG 4 (Quality Education), supporting long-term rural upliftment.
- Enhanced safety by illuminating the pathways and key areas.



# RESPONDING TO DISASTERS



## 1. RESILIENCE, EDUCATION, AND DISASTER UNDERSTANDING FOR COMMUNITY EMPOWERMENT (REDUCE), DISASTER PREPAREDNESS

**Partner:** UPS Express Pvt. Ltd.

**Beneficiaries:** 3,815 people from flood-prone areas

**Location:** Assam (Darrang – Sipajhar, Karbi Anglong – Rongkhang), Andhra Pradesh (Konaseema – Kothapeta, Alamuru)



### Project Outline:

REDUCE equipped 3,815 people across Assam and Andhra Pradesh with disaster preparedness training, emergency kits, and awareness campaigns, building strong community-led disaster response teams and systems.

### Activities Conducted:

- Six Community-Based Disaster Response Teams (DRTs) were formed with 139 trained youth in early warning, first aid, evacuation, and emergency response.
- In-person workshops on CPR, rescue methods, flood simulation, and teamwork exercises.
- Conducted 57 awareness campaigns in Assam and Andhra Pradesh on health, hygiene, and disaster preparedness for youth, students, and local leaders.
- Flood rescue kits were provided to local authorities in 6 blocks (4 in AP, 2 in Assam).
- Emergency equipment, including lifebuoys, life jackets, torches, blankets, gloves, raincoats, rescue tools, tents, boats, and communication gear, was handed over.
- Distribution of printed waterproof guidelines to 4000 households.

### Outcomes:

- Eight trained volunteers mobilized for ground-level execution and community coordination.
- Six Community-Based Disaster Response Teams (DRTs) (139 members) actively involved in flood preparedness and relief efforts.
- 3,815 individuals sensitized to disaster response, improving village-level preparedness and resilience.
- Emergency equipment is now strategically stored and accessible in disaster-prone blocks, strengthening response capacity.
- Enhanced local ownership and government collaboration through formal handovers and signed agreements.
- Local media coverage and stakeholder engagement increased campaign visibility.
- Monthly progress reviews, field monitoring, and centralized coordination from Bosconet.



## 2. FLOOD RELIEF

**Partner:** Donat kart (Amazon)  
**Beneficiaries:** 350 families  
**Location:** Telangana (Khammam)

### Project Outline:

Shelter kits were distributed to 350 families in flood-prone areas, providing essential support during challenging times. This assistance helped ensure safe and dignified living conditions, alleviating immediate hardships and offering a sense of security to those in need.

### *Certificate of appreciation*

Presented by: **amazon** | disaster relief

### Bosconet

Thank you for your support and commitment with distributing 350 relief items during the recent Monsoon Flooding [September, 2024] in Khammam, Telangana.

We truly value your partnership.



### Activities Conducted:

- A total of 350 families were given shelter kits, ensuring they received essential support and basic necessities during a time of need.

### Outcomes:

- The support helped families sustain themselves, ensuring survival.
- Boosting community morale and providing hope in challenging circumstances.

# DON BOSCO JOB PLACEMENT NETWORK (DB-JPN) 2024-25

Don Bosco Job Placement Network (DB-JPN), a forum that aims to offer career guidance, skills training, and placements to disadvantaged youth across nine cities in India.

## 1. EMPOWERING YOUTH THROUGH CAREER SERVICES

- Operates in 9 regions: Delhi (Najafgarh), Dimapur, Guwahati, Ranchi, Hyderabad, Trichy, Tirupur, Chennai, and Bengaluru.
- Promotes decent work, economic inclusion, and career development.
- Web Portal ([www.donboscojobs.org](http://www.donboscojobs.org)) and Mobile App (JOBS DBI) enabled access for 15,965 candidates in 2024-25
- 160 Career Guidance sessions were conducted, reaching over 32,868 school students and introducing them to career planning, scholarships, and government job opportunities.
- A total of 10,404 migrant youth were instructed in sector-specific job skills, resume writing, and interview preparation through 99 Employability Skill Training Programs.



## 2. CAPACITY BUILDING



- Held staff capacity events in two places:
  - a. Delhi (June 2024): 5-state coordinators trained in migrant advocacy, internship-integrated education, and career guidance methods. The Career Guidance Handbook was launched during the event.
  - b. Hyderabad (July 2024): Sessions focused on holistic youth ministry, National Career Service (NCS), and job placement strategies.
- Educator training sessions were held for 60 teachers in Guwahati & Dimapur (January 2025) to equip educators with the skills of Career counselling, scholarships, identifying multiple intelligences, and higher education pathways.



### 3. LEADERSHIP SUMMIT

- The Leadership Summit 2025, held in Chennai on 17–18 February, marked 174 years since Don Bosco's first apprenticeship contract.
- It was under the theme “Decent Work, Dignified Life” where key topics like Ethical employment, 3i Model (Individuals, Institutions, Industries), digital innovations, and best practices were discussed.



### 4. STUDY CENTRES FOR COMPETITIVE EXAMS



- Centres launched in Ranchi, Delhi, and Dimapur and were equipped with 300+ books, 6+ journals, and mentoring support, and aimed at exam preparations like UPSC, SSC, IBPS, Railways, and State PSCs.

### 5. JOB PLACEMENT IMPACT

- With the effort to provide youth with accessibility to career prospects, skill training, and education. DB-JPN has been able to sustain the livelihood of the youth through our platform.
- The Don Bosco Job Placement Network (DB-JPN) has been recognized by the Ministry of Labour and Employment as an official placement organization.
- Over 59,200 youth were empowered through career guidance, skill training, and digital access to job opportunities across 9 regions.
- 376 recruiters facilitated 16,325 jobs; 9,326 candidates were placed in formal jobs with EPF and ESI benefits.



- 40% retained jobs beyond 3 months; 42% of placed candidates were women, many entering formal work for the first time.
- Educators were trained to guide students in identifying strengths and career paths.
- New study centres across India have made education more accessible.



# VOLUNTEER PROGRAM CONTRIBUTIONS

Bosconet greatly values the involvement of volunteers, whose dedication and expertise significantly enhance our programs. With consistent support, these volunteers played a vital role in advancing the organization's goals through diverse initiatives.

## 1. CELEBRATING NATIONAL GIRL CHILD DAY AT NITIKA CENTRE, KOLKATA

On 24 January 2025, a group of 40 volunteers visited the children at READ Centre – Nitika, Kolkata, to celebrate National Girl Child Day. The event fostered creativity, awareness, and confidence through a lively drawing competition for classes IInd to Xth.

The theme "Save the Girl Child" focused on promoting values of patriotism and gender equity. The interactive session left a lasting impression on both the children and the volunteers, reinforcing the power of engagement in shaping young minds.



## 2. BUILDING BRIGHTER FUTURES: DELHI STUDENTS VOLUNTEER AT ASHALAYAM

Throughout the year, students from Sri Venkateswara College, Deen Dayal Upadhyaya College, and Trinity Institute of Professional Studies enriched students of Ashalayam, Palam, New Delhi. They hosted games, shared chocolates and chips, and supplied stationery kits and books to the students.

Also, they engaged with children through a session focused on morality and fundamental values for daily life. These visits exemplify sustained commitment from Delhi's youth in nurturing and uplifting children through play, learning, and practical support.



# STRENGTHENING OUR NETWORK

Focusing on strengthening its network, Bosconet conducted specialised training programs for 56 Executives and Key staff from 11 Don Bosco NGOs in India on impact-oriented project management, strategic planning, and local resource mobilization.

## 1. STRATEGIC PLANNING FOR LOCAL RESOURCE MOBILIZATION

### Location:

- Bosco Institute of Research and Development for Youth (BIRDY), Hyderabad – 13 & 14 September 2024
- St. Joseph's Rural Resource & Training Centre, Umran, Meghalaya – 19 & 20 September 2024

**Participants:** 11 Don Bosco NGOs, India

2-day workshops on Strategic Planning for Local Resource Mobilization were held at each centre, facilitated by Fundraising Made Easy and led by Mr. Ananth Arumugam (Director) and Mr. Anto Francis Bharat (Trainer). Sessions covered fundraising strategies, SWOT analysis, donor retention, and social media, with hands-on exercises for practical learning.

### Key Inputs:

- Enhanced understanding of community needs assessment techniques.
- Actionable strategic planning and fundraising tools.
- Improved knowledge of local resource mobilization techniques.
- Practical experience through group activities and presentations.
- Strengthened network among community development practitioners.





## 2. WORKSHOP ON IMPACT-ORIENTED PROJECT MANAGEMENT

**Location:** Goa, 5 & 6 February 2025

**Participants:** 20 executives from 11 Don Bosco NGOs

Dr. Anita Rego (CEO, Pearlss 4 Development) led a training on Impact-Oriented Project Management, covering tools like Theory of Change, Logical Frameworks, Gantt Charts, and Social Return on Investment.

The session included inputs from the honorary participants and donor agencies who shared insights on expectations and sustainability.

### Key Inputs:

- Emphasised on strategic leadership, compliance, and measurable outcomes.
- Elaborated on the strategic roles of Executive Directors (vision and leadership) and Project Leads (execution and implementation).
- Highlighted the importance of structured proposal writing and thorough documentation.
- Participants gained practical skills through exercises on impact-driven proposals and project management tools.
- Online interactions with donor agencies provided insights into fundraising challenges, quality expectations, and strategies for financial sustainability.



### 3. AUSTRIA CONNECT: STRENGTHENING INDO-AUSTRIAN COLLABORATION

**Location:** The Imperial New Delhi

**Participants:** Austrian Companies and CEOs

At the Austria Connect 2024 conference in New Delhi, Fr. Santhanam Ubagaram (Director, Bosconet) was invited to be among the panelists on the topic India-Corporate Social Responsibility & Compliance. The conference brought together key Austrian and Indian stakeholders to strengthen bilateral ties through collaborations in technology, sustainability, compliance, and digital innovation.

#### Key Inputs:

- The theme of the event was Sustainable Partnership - Growing Together.
- Launch of India-Austria Startup Bridge to foster innovation and bilateral entrepreneurship.
- Keynote on Green Transition emphasized India's commitment.





## 4. TRAINING ON PROPOSAL WRITING “WRITE FOR GOOD”

The “Write for Good” Workshop on Proposal Writing, held from January to December 2024, was a four-day, hands-on training conducted across the five regions (Dimapur, Mumbai, Guwahati, Panjim, & Chennai) in continuation of the ongoing program initiated in 2023. Designed for Salesians, regional staff, and collaborators, the workshop aimed to strengthen skills in fundraising and development proposal writing, and was made possible with the support of Don Bosco Mission Bonn, Misiones Salesianas, and Bosconet.

With one-year follow-up support, 95 participants developed 22 project proposals, contributing to a total of 194 individuals trained across 11 regions through the initiative.

The program equipped participants to turn ideas into fundable, impactful community development projects.



# INVITING INDIVIDUALS TO PARTNER WITH BOSCONET

Bosconet strengthens its leadership in social impact by forging meaningful partnerships and engaging the public through awareness drives and educational events in Kolkata malls, turning celebrations into platforms for change.

## 1. BOSCONET LEADS THE WAY IN COMMUNITY ENGAGEMENT AND PUBLIC AWARENESS

Bosconet has successfully turned celebrations into catalysts for change. In 2024–25, several key occasions were celebrated with communities, transforming each event into a platform for awareness, compassion, and collective action.

Mother's Day (12 May 2024) at City Centre 1, Salt Lake, Kolkata, honoured mothers with wristbands, sparking heartfelt conversations on their silent sacrifices. For World Environment Day (05 June 2024), 2,024 saplings were distributed, symbolising each child under our care, inspiring people to nurture both nature and young lives.

Children's Day (14 November 2024) brought joy to 86 children and 127 attendees with small gifts at City Centre Mall. Daan Utsav (October 2024) at Lake Mall encouraged the public to fulfil the educational wishes of underprivileged children.

On National Girl Child Day (24 January 2025), 40 volunteers led a themed drawing competition promoting gender equity. Republic Day (26 January 2025) celebrated heritage and empowerment under the theme "Swarnim Bharat – Virasat and Vikas."

Women's Day (08 March 2025) with SMFG India Credit showcased SHG-made products, inspiring 30+ employees to become donors. Each event strengthened Bosconet's mission of inclusion, education, and social impact.

Through every event, Bosconet reinforced its commitment to inclusion, education, and social impact, fostering a culture of empathy and shared responsibility.





## 2. EDUCATION FOR SOCIAL GIVING (ESG) PROGRAM

Through Bosconet's ESG School Fundraising Programs, students across Northeast India are being introduced to the spirit of giving and community support.

Students are being instilled with the importance of Individual Social Responsibility and how each person plays a vital role in contributing to society, regardless of religion, region, race, tribe, or colour. It is showcased through animations, presentations, and talks to build awareness, empathy, and citizenship.

A total of 56 schools were approached for consent to spread awareness about Individual Social Responsibility; out of these, 19 schools and college programs were successfully conducted, including 16 in Don Bosco institutions and 3 in other institutions.

Despite challenges, our team was able to raise awareness to nurture responsible, empathetic youth beyond fundraising.

### VOICES OF YOUNG DONORS

Bosconet strengthens its leadership in social impact by forging meaningful partnerships and engaging the public through awareness drives and educational events in Kolkata malls, turning celebrations into platforms for change.

**Chaya Rani Unang, B.A. 6th Semester, History Department:**

"My experience collecting funds was good. Whenever I asked friends and family, they didn't decline even small amounts of help. We believe that by giving, we may receive better blessings from them."

**Vikethonuo Khro, B.A. 6th Semester, History Department:**

"There was no specific motive behind my donation. When I heard about the charity, it just felt personal. I wish to offer my utmost support to the community. Thank you!"

# MORE HIGHLIGHTS OF OUR JOURNEY

## 1. FESTIVE JOY: WELCOMING A SPECIAL GUEST THIS CHRISTMAS

In the spirit of giving during Christmas, the Palam Center, New Delhi was lit up with heartwarming celebrations with children, organized by Bosconet. By the gracious presence of the Austrian diplomats, the event became even more special as they shared their homemade Christmas cake, spreading festive cheer and warmth.

Dry ration kits and blankets were distributed, ensuring the children and their families were supported during the harsh winter months. The event reflected a powerful gesture of international solidarity and compassion, bringing smiles and hope to the community.



## 2. BOLLYWOOD BEATS BRING JOY AND CONFIDENCE TO CHILDREN

Bosconet promotes creativity and physical well-being by introducing Bollywood-style dance classes, led by Mr. Saurabh. Children enjoy this time as it gives them a break from traditional academics, but at the same time, ensures their physical well-being.



## 3. COLLABORATIVE VISIT AT BOSCONET

We were pleased to welcome Mr. Shubham Mittal (DGM) from Bajaj Finserv to our Delhi office for a fruitful discussion regarding our three-year partnership, which has already commenced.

Strengthening the collaboration is ongoing, and the initiative aims to skill youth across multiple locations, empowering them with opportunities for a brighter future.





## 4. FROM STREETS TO STRUCTURE: NURTURING 40 CHILDREN UNDER THE PALAM FLYOVER, DELHI



Bosconet continues to uplift 40 children from families living under the Palam flyover, Delhi. Each morning, they are brought to the centre, bathed, changed into clean clothes, and those not in regular school attend academic coaching. Their day includes a wholesome lunch, study support, recreational activities, and storytelling before being taken home. At the children's home, Delhi, nutrition remains a priority, with balanced meals served daily and special festive menus sponsored by donors.

The year was brightened with celebrations of Lohri, Makar Sankranti, Republic Day, Don Bosco Feast Day, and Holi. The children also enjoyed an enriching educational outing to Children's Park and the Doll Museum, blending learning with fun.

## 5. CELEBRATING COMMUNITY AND FESTIVITY AT BOSCONET



At Bosconet, celebrations are a way of nurturing joy, gratitude, and togetherness.

The Feast of Don Bosco on 31st January 2025 was celebrated with joyful activities for both children and staff. While the children enjoyed a special biryani lunch and fun games, the employees participated in a Don Bosco movie screening and interactive sessions with DB Tech. In March, Women's Day was marked with roses, cards, cake-cutting, and a short video to honour the contributions of women.

The festive spirit continued with Diwali and Christmas celebrations, featuring traditional decor, gift exchanges, carols, and cultural programs, fostering unity and joy among all.

## 6. STRENGTHENING PARTNERSHIPS



In mid-March, Fr. Santhanam (Director) and Ms. Pratiksha (CSR Lead & HR Manager) from Bosconet visited MSM-Worldwide Factual Media Pvt. Ltd. to meet Mr. Rajkumar Bidawatka (Company Secretary & CSR Head) and Ms. Rashmi Menon (CSR Manager), and celebrate a three-year partnership (2022-2025).

## 7. BOSCONET PARTICIPATES IN AMAZON FUTURE ENGINEER SUMMIT 2025

Bosconet attended the Amazon Future Engineer (AFE) Summit 2025 on 21 January at Shahjehan Hall, New Delhi, featuring panels, student tech exhibitions, and discussions on digital equity, career transitions, and AI/ML, concluding with a “Chai pe Charcha” session.

## 8. HONOURING DON BOSCO: A DAY OF INSPIRATION AND TOGETHERNESS

On the joyous occasion of the Feast of Don Bosco, Bosconet and DB Tech came together to honour the life and legacy of our founder. The day began with a special screening of Don Bosco’s Journey, a film that retraced his vision and dedication to the upliftment of youth.

Following the movie, the celebration carried on with a fellowship lunch and engaging games, uniting the teams in joy and gratitude.

The day was a joyful blend of inspiration, camaraderie, and gratitude, reaffirming our shared mission to serve the young and the marginalised.



## 9. EMPOWERING YOUTH: BAJAJ FINSERV AND BOSCONET VISIT DBII

On 17 March 2025, Bajaj Finserv leaders, including Ms. Shefali Bajaj and Mr. Kurush Irani, visited Don Bosco Private Industrial Institute (DBII), Chinchwad, with Fr. Santhanam (Director) and Ms. Pratiksha (CSR Lead & HR Manager) from Bosconet.

The visit celebrated the successful training of 270 Batch I students, featured interactive sessions with Batch II, and included discussions on skill development and future collaborations to expand student opportunities.





# STORIES OF TRANSFORMATION

## 1. M. MUNIRAJ - RISING THROUGH ADVERSITY (SEEP - TAMIL NADU)

Muniraj, a Class 9 student from Sayalgudi, Tamil Nadu, with his brother was raised by his grandparents in a difficult financial situation after his parents' separation.

The family's condition affected his academics, resulting in his low performance in multiple subjects. Concerned about his future, his grandmother enrolled him in the SEEP (Supportive Education and Empowerment Program) at the Sevalpatti Evening Study Centre.

Individual support from the teachers helped him regain his interest in learning. Showing academic improvement, he ranked among the top 15 in his class. His progress has inspired his older brother and earned the admiration of his peers and teachers. He enjoys playing kabaddi and dreams of becoming an IPS officer.

## 2. MALLAMMA - REKINDLING HOPE THROUGH REHABILITATION (SCHOLARSHIP - KARNATAKA)

Mallamma grew up with her nine siblings, facing deep financial hardship and little support from her father. She was forced into child labour to help her family survive, her childhood seemed lost until she arrived at the Don Bosco Child Labour Rehabilitation Centre, where she found a safe and nurturing environment. For the first time, she felt seen, heard, and encouraged.

Today, with the support of an Avekshaa scholarship, she studies in class 8 and enjoys learning. With renewed hope and growing confidence in her talents, she dreams of becoming a nurse and helping others; her journey proves that the right support can reignite even the most distant dreams.

### 3. ZUBAIR RAZA: RESILIENCE THROUGH EDUCATION SUPPORT (READ - WEST BENGAL)

Zubair, a 15-year-old boy from Kolkata, lives in a cramped one-room home with his mother and siblings. After the death of his father, the family was left financially unstable, relying solely on his elder brother's income.

With the financial support and academic guidance of the CSR initiative - Remedial Education and Development, he found hope and was able to continue with his education.

Currently, he has shown steady progress and is preparing for his exams. His story highlights the importance of consistent mentorship and structured support for vulnerable urban youth.

### 4. SWAPNIL GHAVHANE - SKILLED FOR A BETTER FUTURE (SKILL TRAINING - MAHARASHTRA)

With limited opportunities and resources, Swapnil struggled to support his education and family, until he got enrolled in a three-month Refrigeration and Air Conditioning (RAC) skill development course through The Bajaj Skill Training program.

Persistently learning technical skills, and with the support of his mentors, he secured a technician role at MUBEA India Pvt. Ltd., earning ₹12,000 per month after completing the course. This income marks the beginning of a stable career and supporting his family. His success story exemplifies how vocational training can empower youth and provide long-term economic security.



# BOSCONET FINANCIAL REPORT

## BOSCONET

### Receipts & Payments Account for the year ended 31st March 2025

(Cons.)

Particulars	Schedule No.	Year Ended 31-Mar-2025 (Rs.)
<b>Opening Balance</b>		
Cash in Hand		20,711.00
Bank Balance		83,97,934.61
Bank Fixed Deposits		2,72,31,068.00
Accrued Interest		1,89,909.00
<b>Sub total</b>		<b>3,58,39,622.61</b>
<b>Receipts</b>		
Contributions & Donations (I&E)	9	7,17,61,029.36
Other Receipts (I & E)	10	18,74,269.00
<b>Sub total</b>		<b>7,36,35,298.36</b>
<b>Total</b>		<b>10,94,74,920.97</b>
<b>Payments</b>		
Educational Support (Don Bosco Mondo)	11	10,76,335.00
DB Education & Animation for Leadership (DEAL)	12	5,32,544.00
Educational Support (JEW)	13	7,98,295.00
Capacity Building of Don Bosco Organizations in India (Misiones Salesianas, Madrid)	14	3,74,300.58
Capacity Building of Don Bosco Organizations in India (Don Bosco Mission, Bonn)	15	6,71,959.14
Education - Awareness and Outreach Expenses	16	25,74,680.36
Education Support for the Marginalised Slum Children of Tangra, Kolkata, India (Pwc Pvt. Ltd.)	17	33,11,250.00
Promotion of sports (Hockey) in rural areas of West Bengal (Support of Don Bosco sports academy to promote hockey and nurture young sporting talents) (Pwc Pvt. Ltd.)	18	15,99,565.00
Educational Support to 400 Santali Tribal Children in Joypur, Birbhum District, West Bengal (Pwc Pvt. Ltd.)	19	20,32,800.00
Relief of Poor - Solar Illumination Programme (Pwc Pvt. Ltd.)	20	55,00,000.00
Educational rehabilitation and social empowerment of 600 children from	21	21,03,700.00
Education Support (Aveksha)	22	4,67,500.00
Resilience, Education, and Disaster Understanding for Community Empowerment (REDUCE) - Disaster Preparedness with reference to Flood Disaster (UPS)	23	30,00,000.00
Education - JPN Opportunity for youth Advancement & Employment Initiative	24	79,37,000.00
Relief of Poor - Flood Relief Programme (Nestle)	25	11,36,625.00
Integrated Rural Development in identified villages in Tamil Nadu (Give Foundation)	26	13,77,000.00
Skill Development and Job Placement Initiative for Youth (Bajaj Holding & Investment Ltd.)	27	58,14,600.00
Replacing conventional energy with Renewable Energy - Solar Power (HSBC)	28	1,13,91,260.00
Educational Rehab. & Social Emp. of Marginalized Rural and Tribal Children in Tamil Nadu, Maharashtra and Telangana (MSM-Worldwide Factual Media Pvt. Ltd.)	29	59,40,726.00
Education - Awareness Creation Expenses	30	1,22,10,032.82
Education & Training Expenses	31	29,59,202.00
Relief of Poor Expenses	32	6,77,732.00
Administrative Expenses	33	11,27,044.26
		<b>7,46,14,151.16</b>



# BOSCONET FINANCIAL REPORT

## BOSCONET

### Receipts & Payments Account for the year ended 31st March 2025

(Cons.)

Particulars	Schedule No.	Year Ended 31-Mar-2025 (Rs.)
Purchase of Fixed Assets	5	2,87,270.00
<b>Sub total</b>		<b>2,87,270.00</b>
Recoverables or Payables (Net)		(1,25,578.00)
<b>Closing Balance</b>		
Cash in Hand		-
Bank Balance		1,10,28,913.81
Bank Fixed Deposits		2,33,65,271.00
Accrued Interest		3,04,893.00
<b>Sub total</b>		<b>3,46,99,077.81</b>
<b>Total</b>		<b>10,94,74,920.97</b>

The schedules referred to above form an integral part of the Annual Accounts

For & on behalf of Management

As per our report of even date



Place : New Delhi

Date : 01-09-2025



*J.A. Martins*

J. A. Martins

M. No. 082051

Proprietor

J. A. Martins & Co.,  
Chartered Accountants

Firm Regn. No. 010860N



# DONORS SPEAK

## With Thanks: Donors' Appreciation



There's a deep joy that settles in my heart by supporting Bosconet by adopting a girl child for a month. It's incredibly fulfilling to think that I am able to help this renowned organisation to provide a child with education, food and more importantly, a safe environment. I wish both Bosconet and the child a bright future, together.

(Mr. Arnab Roy)

It feels great to support Bosconet and work for the marginal children.

Mr. DIPANKAR DEY



# TOGETHER, WE'RE UPLIFTING LIVES





# COLLABORATE WITH US



Let your compassion spark change. Connect with us or visit our donations page to support BOSCONET's efforts.

<https://donations.bosconet.in>




## Bosconet


**Mob:** +91 7669289603 / 05


**Email:** [info@bosconet.in](mailto:info@bosconet.in)


**Website:** [www.bosconet.in](http://www.bosconet.in)

**B-33, Street No. 7, Dashrathpuri, Palam – Dabri Road, New Delhi – 110045**

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